

EMPLOYMENT APPLICATION

Today's Date _____

Schmitty & Sons School Buses, Inc.

Date Available _____

21160 Holyoke Avenue

Position _____

Lakeville, MN 55044 (952) 469-2256

IN COMPLIANCE WITH APPLICABLE LAWS, QUALIFIED APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO AGE, SEX, RACE, COLOR, RELIGION, NATIONAL ORIGIN, DISABILITY, MARITAL OR VETERAN STATUS.

AS A MATTER OF POLICY, SCHMITTY AND SONS SCHOOL BUSES, INC. CHECKS REFERENCE INFORMATION, BOTH EDUCATIONAL AND EMPLOYMENT OF ALL FINAL CANDIDATES. PLEASE FILL OUT ALL THE REQUESTED INFORMATION ACCURATELY AND COMPLETELY.

Name _____ Phone H) _____ C) _____
LAST FIRST MIDDLE

Present Address _____
STREET ADDRESS CITY STATE ZIP CODE

Previous Address _____
STREET ADDRESS CITY STATE ZIP CODE

How long at present address? _____ Previous address? _____ Social Security Number _____
(Please do not include SSN if emailing form)

Driver's License Information _____
NUMBER STATE TYPE/CLASS EXPIRATION DATE

In case of emergency, please contact _____
NAME ADDRESS PHONE NUMBER

Email Address _____

1. Have you ever worked for this company before? Yes or No__ If so, when _____
2. State regulations require that you be at 18 years of age or older to obtain a CDL License. Do you meet this requirement? Yes or No__
3. Have you been a resident of the State of Minnesota for the last five years? Yes or No__
If not, please list the previous states. _____ and _____.
4. Have you ever been fired or asked to resign by an employer? Yes or No__
5. Were you ever discharged from employment due to an accident? Yes or No__
6. Have you driven a commercial vehicle in the last ten years? Yes or No__
7. Have you ever failed or refused a DOT Drug or Alcohol Pre-employment test within the past two years from an employer who did not hire you? Yes or No__

If you answered YES to questions 4, 5, 6, 7, please explain below:

Schmitty and Sons



STATE OF MINNESOTA REQUIRES NOT ONLY A CHECK OF YOUR DRIVING RECORD BUT ALSO A CRIMINAL BACKGROUND CHECK OF ALL APPLICANTS

1. Have you ever been denied a license, permit or privilege to operate a motor vehicle? __Yes or No__
2. Has your license, permit, or privilege to drive ever been suspended or revoked? __Yes or No__
3. Have you ever been convicted of a DWI or an Implied Consent charge (MS 169.123)? __Yes or No__
4. Have you ever been convicted of Careless Driving or any alcohol related offense? __Yes or No__
5. Have you ever been convicted of a felony offense? __Yes or No__
6. Have you ever been convicted of possession of a controlled substance, gross misdemeanor or misdemeanor? __Yes or No__
7. Have you ever been convicted of criminal sexual conduct, "peeping tom", and/or indecent exposure? __Yes or No__
8. Have you ever had four moving violations within 3 years? __Yes or No__

If you answered yes to any of the above, please explain below, or on a separate sheet of paper:

EDUCATION:

Circle the highest grade completed: 9 10 11 12 Vocational Bachelor's Degree Graduate Degree

Last School Attended: _____

NAME

CITY

PHONE

Have you served in the armed forces? Yes or No If yes, what branch _____

Years Served _____ Rank at Discharge _____ Reason for Discharge _____

EXPERIENCE:

Have you had experience driving van, truck, semi, bus, etc? Yes or No

If yes, please explain: _____

Do you hold any safe driving awards and from whom? _____

What experience do you have working with children? _____

Schmitty and Sons



EMPLOYMENT HISTORY

Starting with your most recent employer, list your previous employment history for the past five years; however, list all employment where you've held a driving position for the last ten years. Fill out information **completely**.

Company Name _____ Phone Number _____

Address _____
STREET CITY STATE

Dates Employed _____ Reason for leaving _____

Position _____ Did you drive a Commercial Vehicle? __Yes or No__

Supervisor _____ Did you participate in a random drug program? __Yes or No__

Company Name _____ Phone Number _____

Address _____
STREET CITY STATE

Dates Employed _____ Reason for leaving _____

Position _____ Did you drive a Commercial Vehicle? __Yes or No__

Supervisor _____ Did you participate in a random drug program? __Yes or No__

Company Name _____ Phone Number _____

Address _____
STREET CITY STATE

Dates Employed _____ Reason for leaving _____

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Company Name _____ Phone Number _____

Address _____
STREET CITY STATE

Dates Employed _____ Reason for leaving _____

Position _____ Did you drive a Commercial Vehicle? __Yes or No__

Supervisor _____ Did you participate in a random drug program? __Yes or No__

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ACCIDENT RECORD (List all accidents for the past 10 years)

Date	Nature of Accident	# of Fatalities	# of Injuries
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

DRIVING RECORD (List all traffic violations, convictions, and forfeitures for the past 10 years)

Date	Location (City & State)	Charges	Penalty/Fine
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

REFERENCES

Name	Address	Phone	Email	Relationship
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

ANY FALSE ANSWERS OR STATEMENTS AND/OR INCOMPLETE INFORMATION MADE BY ME ON THIS APPLICATION OR OTHER REQUIRED DOCUMENTS SHALL BE CONSIDERED SUFFICIENT CAUSE FOR DENIAL OF EMPLOYMENT OR DISCHARGE. IF EMPLOYED, I WILL FULLY COOPERATE AND STRICTLY FOLLOW ALL COMPANY AND SAFETY RULES. MY SIGNATURE CERTIFIES THAT I COMPLETED THIS APPLICATION, AND THAT I UNDERSTAND ALL QUESTIONS AND THAT ALL ENTRIES AND INFORMATION ON THIS APPLICATION IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

IF YOU ARE EMAILING THIS FORM, TYPE YOUR NAME IN THE SIGNATURE BOX, TOACKNOWLEDGE AGREEMENT

Your Signature _____

Today's Date _____

This application will remain current for 30 days from today's date. If you would like to be considered for a job after thirty days, please feel free to reapply.

Schmitt & Sons School Buses, Inc. is an Equal Opportunity Employer

